

Decision-making with Collective Intelligence - ENG

2 jours - 14,00 heures
Programme de formation

Objectifs pédagogiques

Pedagogical objectives

- Identifying situations where collaboration is necessary
- Adopting a collaborative approach and state of mind
- Understanding the phases of a collective decision-making workshop
- Applying methods that lead to a joint decision

Compétences visées

- Identifying collective decision-making situations
- Adopting a collaborative approach within a group
- Respecting the stages involved in reaching a joint decision
- Arbitrating and reaching a decision within a group

Description / Contenu

Description / Content

In advance: Quiz on collaborative skills

Stage 1: Why make collective decisions?

Why is it useful?

What are the main difficulties?

When is it necessary?

Double round table without comments, Mentimeter

Classifying your situations on the Agreement - Certainty matrix;

Stage 2: What approach should be adopted to facilitate collaboration?

What principles should be adopted to develop mutual trust? What methods should be adopted to encourage mutual listening?

The role of the facilitator

The 4 basic methods

Peer coaching, TRIZ workshop – how to succeed at failing;

Stage 3: How to be organised to work effectively with collective intelligence?

The stages of a creative workshop: divergence - emergence - convergence

How to prepare collaborative sessions

Adopting appreciative methods (AI, CODEV)

Speed boat or CODEV workshop

Stage 4: How to move towards a collective decision

What impoverishes the decision: cognitive biases

How to decide together

Stay Start Stop workshop

Modalités pédagogiques

Educational format

On site : 1 or 2 days





Remote : 2 x 3,5 hours via Teams, GoogleMeet, Zoom...

Moyens et supports pédagogiques

Educational resources and supports

- Slide show PPT
- Pedagogical Support
- Digital Tools (Mentimeter, Jamboard ...)

Modalités d'évaluation et de suivi

Evaluation and monitoring methods

- Self-positioning by participants on a digital platform shared with the trainer (at the beginning and end of the course)
- Assessment by the trainer at the end of the course
- On-the-spot assessment immediately after the course
- REX - One-hour practice-sharing workshops one or two months after the initial training course
- Post-training assessment one or two months after the course
- Performance questionnaire sent to the customer three months after the course

Nous sommes à votre écoute au 01 47 66 25 20

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